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WAGES RATES AND EARNINGS

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.
2. The wage rates used in the compilation of the indexes are the lowest rates prescribed for particular occupations. Relevant rates of prescribed "minimum wage for adult males" (see page 18) are used where applicable. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in December 1970, are included in the wage rates (see page 17). For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. In the majority of cases the rates used in the indexes are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.
6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage and chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.
7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the indexes. Generally the effect of new or expanding industries on the indexes is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the indexes whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the

indexes to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted average minimum weekly wage rates for adult males covered by "Commonwealth awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 3 and 4.

Relevant definitions are as follows.

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals together with certain unregistered agreements where these are dominant in the particular industries to which they refer.

9. The proportion of employees covered by Commonwealth and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of wage rates as between States.

11. Weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly or annual averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)
Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)
Wage Rates and Earnings, June 1970 (Reference No. 6.16) (for final figures July 1968 to June 1969)

Figures subsequent to June 1969 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June 1970 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc. figures for July 1969 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1969 will be found in bulletins listed in paragraph 12 above. Final figures for months to June 1970 will be published in the June 1971 issue of Wage Rates and Earnings bulletin.

ANALYSIS OF MOVEMENTS IN THE WAGE RATES INDEXES

DECEMBER 1970 TO JANUARY 1971

The Commonwealth Conciliation and Arbitration Commission, in its decision in the National Wage Case 1970, increased total wages for adult males and for adult females by 6 per cent, and increased the rates of minimum wage for adult males by \$4.00 a week. These increases were operative from the beginning of the first pay-period commencing on or after 1 January 1971 (see pages 18 and 19). Subsequently wage rates in State Awards were increased by similar amounts by decisions of State tribunals (see pages 17 to 19) with the following exceptions. In the case of Western Australian State awards, the basic wage rates for adult males and adult females and the minimum wage for adult males were increased in October 1970 (see pages 17 and 18) the effects of which are set out in Table B on page 5. Also as a result of decisions in the Western Australian State Basic Wage Case, some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first introduced into Western Australian State awards in December 1970 (see footnote (e), page 5). State awards in New South Wales in January 1971 did not have provision for a minimum wage for adult males.

The effects of the general award wage increases in January 1971, as outlined above, on the movements in the Wage Rates Indexes for that month (shown in this bulletin) are indicated by the figures in Table A below. The effects of the Western Australian State award changes are shown in Table B. Retrospective adjustments to the indexes (see paragraph 13, page 3) to be published in later bulletins may affect the total movements shown in these tables but they are unlikely to affect the amount of the increases attributed to the above general award wage increases. This means that the figures in the first two columns of the Tables A and B below are unlikely to be revised to any significant extent.

These tables are designed to assist in the interpretation of movements in the wage rates indexes at the time of operation of recent major wage decisions. The use of figures in the tables for other purposes is a matter for judgment.

TABLE A - WAGE RATES INDEXES - WEEKLY RATES
INCREASES FROM DECEMBER 1970 TO JANUARY 1971 (a)
ANALYSIS OF EFFECTS OF NATIONAL WAGE CASE, ETC.

	Amount attributable to -			
	Minimum wage for adult males (b)	"6 per cent" increase (c)	Other award increases	Total increase
ADULT MALES				
Commonwealth and State awards etc. -	\$	\$	\$	\$
New South Wales	(d)0.12	3.15	0.05	3.32
Victoria	0.16	3.09	0.36	3.61
Queensland	0.11	3.23	0.06	3.40
South Australia	0.14	3.05	0.25	3.44
Western Australia	(d)0.00	(d)0.41	(e)0.45	(e)0.86
Tasmania	0.08	3.13	0.11	3.32
Australia	0.12	2.98	0.15	3.25
Australia -				
Commonwealth awards etc.	0.20	3.11	0.28	3.59
State awards etc.	0.04	2.82	0.02	2.88
All awards etc.	0.12	2.98	0.15	3.25

For footnotes see page 5.

TABLE A - WAGE RATES INDEXES - WEEKLY RATES
INCREASES FROM DECEMBER 1970 TO JANUARY 1971 (a)
EFFECT OF NATIONAL WAGE CASE, ETC. - continued

	Minimum wage for adult males (b)	"6 per cent" increase (c)	Other award increases	Total increase
ADULT FEMALES				
Commonwealth and State awards, etc. -	\$	\$	\$	\$
New South Wales	..	2.43	0.26	2.69
Victoria	..	2.31	0.27	2.58
Queensland	..	2.45	0.16	2.61
South Australia	..	2.22	0.26	2.48
Western Australia	..	(d)0.56	0.06	0.62
Tasmania	..	2.27	0.14	2.41
Australia	..	2.27	0.24	2.51

For footnotes see below.

TABLE B - WAGE RATES INDEXES - WEEKLY RATES
INCREASES FROM SEPTEMBER 1970 TO OCTOBER 1970 (a)
ANALYSIS OF EFFECTS OF WESTERN AUSTRALIAN STATE BASIC WAGE CASE, ETC.

	Minimum wage for adult males (b)	Basic wage increase	Other award increases	Total increase
Commonwealth and State awards, etc. -	\$	\$	\$	\$
Adult Males - Western Australia	0.99	1.67	0.03	2.69
Australia	0.07	0.12	0.19	0.38
Adult Females - Western Australia	..	1.05	0.15	1.20
Australia	..	0.05	0.05	0.10

- (a) Movements based on figures contained in this bulletin.
- (b) Figures represent the amounts in excess of the 6 per cent increase in rates (Table A) or in excess of the basic wage increase (Table B) for those occupations affected by the increases in the minimum wage for adult males. These figures do not provide a measure of the effect on the index of changes at other times in the amount of minimum wage for adult males.
- (c) General award increases in January 1971 other than increases in the minimum wage for adult males - as outlined in text above.
- (d) Commonwealth awards only - see text page 4. Western Australian State award increases in October 1970 are shown in Table B.
- (e) These figures include the "ten per cent additions" first introduced into Western Australian State awards in December 1970 (see text on page 4). Approximately 23 cents of the 45 cents increase in January 1971 shown for Western Australia in column 3 of Table A was due to these "ten per cent additions." In December 1970 the Wage Rate Index for adult males for Western Australia increased 99 cents (see Table 2, page 7) and approximately 92 cents of this increase was due to these "ten per cent additions."

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 JANUARY 1971(b)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.(e)	Tas.	Aust.(e)
RATES OF WAGE (\$)							
Mining and quarrying (c)	65.65	57.39	65.76	51.20	55.29	61.42	63.00
Manufacturing							
Engineering, metals, vehicles, etc.	54.14	54.73	57.94	53.46	55.77	56.34	54.67
Textiles, clothing and footwear	53.88	54.03	55.28	52.82	55.87	51.38	53.97
Food, drink and tobacco	55.64	57.91	55.42	52.90	55.51	54.06	56.04
Sawmilling, furniture, etc.	55.45	52.73	56.80	53.25	54.65	52.19	54.68
Paper, printing, etc.	58.71	60.67	66.60	57.94	66.16	54.86	60.13
Other manufacturing	55.78	54.56	55.36	54.20	53.93	52.54	55.03
All manufacturing groups	54.96	55.26	57.12	53.69	55.64	54.36	55.18
Building and construction	58.45	62.64	55.96	58.58	57.70	58.80	59.03
Railway services	54.13	50.55	58.83	52.56	54.80	54.68	54.48
Road and air transport	58.37	56.04	53.46	53.36	54.66	58.05	56.39
Shipping and stevedoring	63.77	64.14	62.88	62.83	64.68	64.02	63.68
Communication	71.44	71.64	70.88	71.05	71.44	69.74	71.17
Wholesale and retail trade	57.77	56.39	58.67	53.64	55.78	56.28	56.93
Public authority (n.e.i.) and community and business services	57.36	56.55	59.82	52.94	55.13	62.32	57.12
Amusement, hotels, personal service, etc.	53.59	51.10	51.97	49.39	52.89	51.37	52.17
All industry groups (d)	57.14	56.75	58.26	55.03	56.58	57.13	56.95

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(Base : Weighted average weekly wage rate, Australia, 1954=100)

Mining and quarrying (c)	232.5	203.2	232.8	181.3	195.8	217.5	223.1
Manufacturing							
Engineering, metals, vehicles, etc.	191.7	193.8	205.1	189.3	197.5	199.5	193.6
Textiles, clothing and footwear	190.8	191.3	195.7	187.0	197.8	181.9	191.1
Food, drink and tobacco	197.0	205.1	196.2	187.3	196.6	191.4	198.4
Sawmilling, furniture, etc.	196.3	186.7	201.1	188.5	193.5	184.8	193.6
Paper, printing, etc.	207.9	214.8	235.8	205.1	234.2	194.2	212.9
Other manufacturing	197.5	193.2	196.0	191.9	190.9	186.0	194.8
All manufacturing groups	194.6	195.7	202.3	190.1	197.0	192.5	195.4
Building and construction	206.9	221.8	198.1	207.4	204.3	208.2	209.0
Railway services	191.6	179.0	208.3	186.1	194.0	193.6	192.9
Road and air transport	206.7	198.4	189.3	188.9	193.5	205.6	199.7
Shipping and stevedoring	225.8	227.1	222.7	222.5	229.0	226.7	225.5
Communication	252.9	253.6	250.9	251.5	252.9	246.9	252.0
Wholesale and retail trade	204.6	199.7	207.7	189.9	197.5	199.3	201.6
Public authority (n.e.i.) and community and business services	203.1	200.2	211.8	187.5	195.2	220.7	202.2
Amusement, hotels, personal service, etc.	189.7	180.9	184.0	174.9	187.3	181.9	184.7
All industry groups (d)	202.3	200.9	206.2	194.8	200.3	202.2	201.6

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural. (e) Includes the ten per cent additions to minimum wage rates for adult males prescribed in some Western Australian State awards in December 1970 and January 1971 (see pages 4 and 5).

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

End of -		N.S.W.	Vic.	Qld	S.A.	W.A.(b)	Tas.	Aust.(b)
RATES OF WAGE (\$)								
1969	January	49.75	49.02	49.06	48.33	47.96	49.05	49.18
	February	49.92	49.06	49.08	48.35	47.98	49.13	49.27
	March	50.04	49.10	49.21	48.39	48.00	49.13	49.35
	April	50.06	49.24	49.29	48.41	48.36	49.17	49.43
	May	50.11	49.26	49.40	48.45	48.51	49.28	49.49
	June	50.24	49.48	49.64	48.64	48.53	49.45	49.66
	July	50.35	49.62	49.83	48.85	48.81	49.95	49.82
	August	50.39	49.65	49.83	48.86	49.10	49.96	49.86
	September	50.44	49.66	50.13	48.87	49.15	50.30	49.95
	October	50.52	49.70	50.17	48.89	49.17	50.32	50.00
	November	50.64	50.04	50.21	48.95	50.08	50.33	50.21
	December	52.38	51.73	51.91	50.69	50.69	52.00	51.85
1970	January	52.41	51.73	51.91	50.70	50.69	52.00	51.86
	February	52.57	51.79	51.96	50.76	50.75	52.19	51.97
	March	52.61	51.79	51.98	50.76	50.76	52.22	51.99
	April	52.62	51.88	51.98	50.82	50.83	52.22	52.03
	May	52.79	52.23	52.22	51.03	51.04	52.53	52.27
	June	52.84	52.24	52.76	51.07	51.07	52.56	52.37
	July	52.96	52.64	53.25	51.17	51.39	53.11	52.64
	August	53.10	52.77	53.73	51.22	51.51	53.11	52.82
	September	53.19	52.93	54.01	51.30	51.65	53.14	52.95
	October	53.52	52.97	54.14	51.50	54.34	53.59	53.33
	November	53.76	53.08	54.66	51.55	54.73	53.69	53.56
	December	53.82	53.14	54.86	51.59	55.72	53.81	53.70
1971	January	57.14	56.75	58.26	55.03	56.58	57.13	56.95

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(Base : Weighted average weekly wage rate, Australia 1954 = 100)

1969	January	176.2	173.6	173.7	171.1	169.8	173.7	174.1
	February	176.8	173.7	173.8	171.2	169.9	174.0	174.4
	March	177.2	173.9	174.2	171.3	170.0	174.0	174.7
	April	177.2	174.3	174.5	171.4	171.3	174.1	175.0
	May	177.4	174.4	174.9	171.5	171.8	174.5	175.2
	June	177.9	175.2	175.8	172.2	171.8	175.1	175.8
	July	178.3	175.7	176.4	173.0	172.8	176.9	176.4
	August	178.4	175.8	176.5	173.0	173.9	176.9	176.6
	September	178.6	175.8	177.5	173.0	174.0	178.1	176.9
	October	178.9	176.0	177.6	173.1	174.1	178.2	177.0
	November	179.3	177.2	177.8	173.3	177.3	178.2	177.8
	December	185.5	183.2	183.8	179.5	179.5	184.1	183.6
1970	January	185.6	183.2	183.8	179.5	179.5	184.1	183.6
	February	186.2	183.4	184.0	179.7	179.7	184.8	184.0
	March	186.3	183.4	184.0	179.7	179.7	184.9	184.1
	April	186.3	183.7	184.0	179.9	180.0	184.9	184.2
	May	186.9	184.9	184.9	180.7	180.7	186.0	185.1
	June	187.1	185.0	186.8	180.8	180.8	186.1	185.4
	July	187.5	186.4	188.6	181.2	182.0	188.0	186.4
	August	188.0	186.9	190.2	181.3	182.4	188.0	187.0
	September	188.4	187.4	191.2	181.7	182.9	188.2	187.5
	October	189.5	187.5	191.7	182.3	192.4	189.8	188.8
	November	190.4	188.0	193.5	182.5	193.8	190.1	189.6
	December	190.6	188.2	194.3	182.7	197.3	190.5	190.2
1971	January	202.3	200.9	206.2	194.8	200.3	202.2	201.5

(a) Excludes rural. See paragraph 10, page 3. Figures for July 1969 and subsequent months are subject to revision - see paragraph 13, page 3. (b) See footnote (e) page 6.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)
COMMONWEALTH AND STATE AWARDS ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations and agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.(b)	Tas.	Aust.(b)
COMMONWEALTH AWARDS, ETC.							
1969 - January	49.97	48.80	50.81	49.17	53.21	48.48	49.47
February	50.03	48.86	50.89	49.19	53.31	48.59	49.54
March	50.05	48.88	50.92	49.20	53.33	48.59	49.55
April	50.06	48.91	50.92	49.21	53.38	48.59	49.57
May	50.13	48.94	51.10	49.26	53.65	48.72	49.64
June	50.32	49.20	51.10	49.51	53.71	48.95	49.85
July	50.48	49.38	51.44	49.66	54.26	49.71	50.05
August	50.52	49.41	51.47	49.66	54.32	49.72	50.08
September	50.52	49.41	51.47	49.66	54.32	49.72	50.08
October	50.54	49.43	51.51	49.68	54.38	49.74	50.10
November	50.66	49.49	51.63	49.75	54.58	49.76	50.19
December	52.58	51.29	53.86	51.63	57.27	51.48	52.08
1970 - January	52.58	51.29	53.87	51.63	57.27	51.48	52.08
February	52.67	51.37	54.11	51.70	57.66	51.57	52.18
March	52.67	51.37	54.11	51.70	57.66	51.57	52.18
April	52.68	51.37	54.11	51.70	57.66	51.57	52.19
May	52.94	51.56	54.94	52.01	59.03	52.03	52.48
June	52.97	51.57	54.94	52.02	59.03	52.09	52.50
July	53.07	52.06	54.94	52.14	59.03	52.67	52.76
August	53.07	52.10	54.96	52.14	59.09	52.67	52.78
September	53.12	52.27	54.97	52.21	59.33	52.67	52.87
October	53.30	52.29	54.97	52.23	59.33	52.79	52.96
November	53.41	52.42	55.10	52.28	59.60	52.93	53.07
December	53.46	52.49	55.14	52.30	59.66	53.13	53.13
1971 - January	56.93	56.24	58.75	55.93	63.20	56.51	56.72
STATE AWARDS, ETC.							
1969 - January	49.51	49.51	48.60	46.42	47.27	49.92	48.86
February	49.80	49.51	48.61	46.43	47.28	49.98	48.98
March	50.03	49.61	48.77	46.52	47.30	49.98	49.12
April	50.05	49.98	48.87	46.59	47.70	50.06	49.28
May	50.09	49.98	48.96	46.59	47.83	50.14	49.33
June	50.16	50.10	49.26	46.65	47.84	50.24	49.46
July	50.21	50.15	49.41	47.01	48.09	50.33	49.57
August	50.23	50.18	49.41	47.03	48.41	50.33	49.63
September	50.35	50.22	49.78	47.08	48.47	51.21	49.80
October	50.49	50.33	49.82	47.10	48.48	51.21	49.88
November	50.62	51.25	49.84	47.13	49.49	51.22	50.23
December	52.15	52.70	51.41	48.57	49.82	52.80	51.60
1970 - January	52.22	52.70	51.41	48.59	49.82	52.80	51.63
February	52.47	52.75	51.41	48.62	49.84	53.15	51.75
March	52.55	52.75	51.43	48.64	49.85	53.21	51.79
April	52.56	53.03	51.43	48.81	49.93	53.22	51.86
May	52.62	53.73	51.52	48.82	49.99	53.30	52.04
June	52.70	53.74	52.19	48.92	50.02	53.30	52.24
July	52.83	53.95	52.82	48.95	50.38	53.78	52.52
August	53.13	54.27	53.41	49.12	50.51	53.78	52.86
September	53.28	54.40	53.76	49.24	50.63	53.87	53.04
October	53.76	54.47	53.92	49.84	53.68	54.83	53.72
November	54.15	54.56	54.54	49.88	54.09	54.87	54.08
December	54.22	54.60	54.79	49.98	55.20	54.87	54.32
1971 - January	57.39	57.90	58.14	52.96	55.70	58.09	57.20

(a) Excludes rural. See paragraph 10, page 3. For definitions, see paragraph 8, page 3. Figures for July 1969 and subsequent months are subject to revision - see paragraph 13 page 3. (b) See footnote (c) page 6.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations and agreements.

End of -	Common-wealth awards, etc.	State awards, etc.	All awards, etc.	End of -	Common-wealth awards, etc.	State awards, etc.	All awards, etc.
1939 June	9.71	9.88	9.80	1962 June	36.44	36.75	36.59
December	9.70	9.98	9.83	December	36.49	36.83	36.66
1940 June	9.82	10.05	9.93	1963 June	37.21	37.29	37.25
December	10.10	10.26	10.18	December	37.33	37.77	37.55
1941 June	10.72	10.62	10.64	1964 June	39.31	38.78	39.06
December	10.93	10.82	10.88	December	39.54	39.76	39.65
1942 June	11.41	11.16	11.28	1965 June	39.70	40.41	40.04
December	11.87	11.62	11.74	December	40.44	41.10	40.76
1943 June	12.00	11.78	11.89	1966 June	40.55	41.72	41.11
December	12.08	11.93	12.00	December	42.77	43.35	43.05
1944 June	12.01	11.92	11.97	1967 June	43.61	44.15	43.87
December	12.06	11.98	12.02	December	44.77	45.24	45.00
1945 June	12.02	11.94	11.98	1968 June	46.79	46.00	46.40
December	12.07	12.05	12.06	December	49.39	48.54	48.98
1946 June	12.11	12.13	12.12	1969 June	49.85	49.46	49.66
December	12.92	12.88	12.90	December	52.08	51.60	51.85
1947 June	13.35	13.28	13.32	1970 June	52.50	52.24	52.37
December	14.27	13.87	14.07	December(b)	53.13	54.32	53.70
1948 June	15.02	14.78	14.90	1969 January	49.47	48.86	49.18
December	15.62	15.69	15.65	February	49.54	49.98	49.27
1949 June	16.18	16.24	16.21	March	49.55	49.12	49.35
December	16.83	16.90	16.87	April	49.57	49.28	49.43
1950 June	17.47	17.49	17.48	May	49.64	49.33	49.49
December	20.18	20.23	20.20	June	49.85	49.46	49.66
1951 June	21.77	21.82	21.80	July	50.05	49.57	49.82
December	24.24	24.24	24.24	August	50.08	49.63	49.86
1952 June	25.84	25.99	25.92	September	50.08	49.80	49.95
December	27.36	27.28	27.32	October	50.10	49.88	50.00
1953 June	27.71	27.65	27.68	November	50.19	50.23	50.21
December	27.98	28.06	28.02	December	52.08	51.60	51.85
1954 June	27.98	28.22	28.10	1970 January	52.08	51.63	51.86
December	28.87	28.49	28.68	February	52.18	51.75	51.97
1955 June	29.18	29.12	29.15	March	52.18	51.79	51.99
December	29.40	30.02	29.70	April	52.19	51.86	52.03
1956 June	30.38	30.77	30.56	May	52.48	52.04	52.27
December	30.67	31.96	31.30	June	52.50	52.24	52.37
1957 June	31.50	31.83	31.67	July	52.76	52.52	52.64
December	31.53	31.96	31.74	August	52.78	52.86	52.82
1958 June	31.99	32.32	32.16	September	52.87	53.04	52.95
December	32.01	32.59	32.29	October	52.96	53.72	53.33
1959 June	33.48	33.06	33.28	November	53.07	54.08	53.56
December	34.93	33.98	34.47	December(b)	53.13	54.32	53.70
1960 June	35.03	35.18	35.09	1971 January (b)	56.72	57.20	56.95
December	35.14	35.88	35.50				
1961 June	35.28	36.36	35.79				
December	36.39	36.76	36.58				

(a) Excludes rural. See paragraph 10, page 3. For definitions see paragraph 8, page 3. Figures for July 1969 and subsequent months are subject to revision - see paragraph 13, page 3. (b) See footnote (e) page 6.

TABLE 5. - HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 JANUARY 1971 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.(e)	Tas.	Aust.(e)
RATES OF WAGE (Cents)							
Mining and quarrying (c)	174.69	143.49	168.87	128.00	144.87	155.25	164.74
Manufacturing							
Engineering, metals, vehicles, etc.	135.35	136.81	144.84	133.66	139.43	140.85	136.67
Textiles, clothing and footwear	134.69	135.07	138.20	132.05	139.67	128.44	134.93
Food, drink and tobacco	139.28	144.79	138.54	132.25	138.78	135.16	140.16
Sawmilling, furniture, etc.	138.63	131.83	141.99	133.12	136.62	130.48	136.69
Paper, printing, etc.	146.77	151.89	166.51	144.84	168.73	137.15	150.53
Other manufacturing	139.46	136.52	138.39	135.82	134.51	131.45	137.62
All manufacturing groups	137.42	138.18	142.81	134.27	139.16	135.91	137.99
Building and construction	146.11	156.60	139.90	146.46	144.26	147.01	147.57
Railway services	135.31	126.50	147.07	131.40	136.99	136.70	136.24
Road and air transport	145.92	140.10	133.64	133.40	136.64	145.13	140.97
Communication	178.60	179.10	177.20	179.46	178.60	176.15	178.14
Wholesale and retail trade	144.42	140.99	146.67	134.09	139.44	140.71	142.34
Public authority (n.e.i.) and community and business services	146.21	145.25	151.37	134.96	139.29	158.22	145.52
Amusement, hotels, personal service, etc.	133.97	127.75	129.92	123.47	132.23	128.43	130.42
All industry groups (d)	143.02	141.61	145.52	136.98	141.39	141.97	142.25

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Mining and quarrying (c)	246.9	202.8	238.6	180.9	204.8	219.4	232.8
Manufacturing							
Engineering, metals, vehicles, etc.	191.3	193.4	204.7	188.9	197.1	199.1	193.2
Textiles, clothing and footwear	190.4	190.9	195.3	186.6	197.4	181.5	190.7
Food, drink and tobacco	196.9	204.6	195.8	186.9	196.2	191.0	198.1
Sawmilling, furniture, etc.	195.9	186.3	200.7	188.2	193.1	184.4	193.2
Paper, printing, etc.	207.4	214.7	235.3	204.7	238.5	193.8	212.8
Other manufacturing	197.1	193.0	195.6	192.0	190.1	185.8	194.5
All manufacturing groups	194.2	195.3	201.9	189.8	196.7	192.1	195.0
Building and construction	206.5	221.3	197.7	207.0	203.9	207.8	208.6
Railway services	191.3	178.8	207.9	185.7	193.6	193.2	192.6
Road and air transport	206.2	198.0	188.9	188.6	193.1	205.1	199.3
Communication	252.4	253.1	250.4	253.6	252.4	248.9	251.7
Wholesale and retail trade	204.1	199.3	207.3	189.5	197.1	198.9	201.2
Public authority (n.e.i.) and community and business services	206.7	205.3	213.9	190.8	196.9	223.6	205.7
Amusement, hotels, personal service, etc.	189.4	180.6	183.6	174.5	186.9	181.5	184.3
All industry groups (d)	202.1	200.1	205.6	193.6	199.8	200.6	201.0

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. (e) See footnote (e) page 6.

TABLE 6 . - HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.(b)	Tas.	Aust.(b)
RATES OF WAGE (Cents)							
1969 - January	124.42	122.49	122.51	120.65	120.09	123.06	122.94
February	124.85	122.61	122.57	120.69	120.14	123.29	123.17
March	125.16	122.71	122.90	120.78	120.19	123.29	123.37
April	125.20	123.05	123.11	120.84	121.13	123.39	123.58
May	125.28	123.05	123.31	120.84	121.41	123.49	123.67
June	125.61	123.60	123.92	121.35	121.45	123.96	124.10
July	125.79	123.89	124.34	121.82	122.11	124.36	124.41
August	125.88	123.97	124.36	121.84	122.86	124.39	124.52
September	126.02	124.00	125.11	121.89	122.98	125.30	124.73
October	126.21	124.11	125.21	121.93	123.03	125.33	124.86
November	126.53	124.96	125.31	122.09	125.38	125.37	125.41
December	130.87	129.18	129.57	126.45	126.84	129.55	129.51
1970 - January	130.96	129.18	129.57	126.46	126.84	129.55	129.54
February	131.38	129.36	129.70	126.61	126.99	130.06	129.81
March	131.47	129.36	129.74	126.63	127.03	130.13	129.86
April	131.51	129.59	129.74	126.77	127.20	130.14	129.97
May	131.69	130.26	130.03	127.00	127.44	130.31	130.31
June	131.84	130.28	131.42	127.10	127.53	130.40	130.58
July	132.12	131.30	132.70	127.34	128.33	131.85	131.27
August	132.86	131.63	134.10	127.48	128.65	131.93	131.87
September	133.07	132.02	134.82	127.70	128.96	132.02	132.21
October	133.91	132.12	135.14	128.17	135.89	133.12	133.17
November	134.53	132.42	136.49	128.27	136.91	133.39	133.76
December	134.68	132.57	137.03	128.40	139.45	133.71	134.13
1971 - January	143.02	141.61	145.52	136.98	141.39	141.97	142.25
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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
1969 - January	175.9	173.1	173.2	170.5	169.7	173.9	173.8
February	176.5	173.3	173.2	170.6	169.8	174.3	174.1
March	176.9	173.4	173.7	170.7	169.9	174.3	174.4
April	177.0	173.9	174.0	170.8	171.2	174.4	174.7
May	177.1	173.9	174.3	170.8	171.6	174.5	174.8
June	177.5	174.7	175.1	171.5	171.7	175.2	175.4
July	177.8	175.1	175.7	172.2	172.6	175.8	175.8
August	177.9	175.2	175.8	172.2	173.7	175.8	176.0
September	178.1	175.3	176.8	172.3	173.8	177.1	176.3
October	178.4	175.4	177.0	172.3	173.9	177.1	176.5
November	178.8	176.6	177.1	172.6	177.2	177.2	177.3
December	185.0	182.6	183.1	178.7	179.3	183.1	183.0
1970 - January	185.1	182.6	183.1	178.7	179.3	183.1	183.1
February	185.7	182.8	183.3	179.0	179.5	183.8	183.5
March	185.8	182.8	183.4	179.0	179.5	183.9	183.6
April	185.9	183.2	183.4	179.2	179.8	183.9	183.7
May	186.1	184.1	183.8	179.5	180.1	184.2	184.2
June	186.3	184.1	185.7	179.7	180.2	184.3	184.6
July	186.7	185.6	187.6	180.0	181.4	186.4	185.5
August	187.7	186.0	189.5	180.2	181.8	186.4	186.3
September	188.0	186.6	190.5	180.5	182.3	186.6	186.8
October	189.2	186.7	191.0	181.2	192.1	188.1	188.2
November	190.1	187.2	192.9	181.3	193.5	188.5	189.0
December	190.3	187.4	193.6	181.5	197.1	188.9	189.5
1971 - January	202.1	200.1	205.6	193.6	199.8	200.6	201.0

(a) See paragraph 10, page 3. Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1969 and subsequent months are subject to revision - see paragraph 13, page 3.

(b) See footnote (e) page 6.

TABLE 7. - WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31 JANUARY 1971 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Engineering, metals, vehicles, etc.	44.56	43.72	43.65	41.04	39.84	42.76	43.74
Textiles, clothing and footwear	39.20	38.34	39.35	38.88	39.37	36.14	38.75
Food, drink and tobacco	41.90	39.61	40.39	37.36	36.69	38.54	40.16
Other manufacturing	40.31	40.16	42.48	37.90	38.81	37.51	40.19
All manufacturing groups	40.89	39.60	40.76	39.09	38.69	37.79	40.14
Transport and communication	46.76	45.91	47.71	46.58	46.88	50.03	46.72
Wholesale and retail trade	46.87	43.62	44.89	39.74	41.47	42.05	44.51
Public authority (n.e.i.) and community and business services	45.18	45.47	44.95	39.70	39.57	45.06	44.49
Amusement, hotels, personal service, etc.	42.11	38.62	40.31	37.08	40.29	38.97	40.47
All industry groups (c)	43.28	41.22	43.19	39.62	40.62	40.54	42.12

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(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

Engineering, metals, vehicles, etc.	223.8	219.6	219.3	206.2	200.1	214.8	219.7
Textiles, clothing and footwear	196.9	192.6	197.7	195.3	197.7	181.5	194.7
Food, drink and tobacco	210.5	199.0	202.9	187.7	184.3	193.6	201.7
Other manufacturing	202.5	201.7	213.4	190.4	194.9	188.4	201.9
All manufacturing groups	205.4	198.9	204.7	196.4	194.3	189.8	201.6
Transport and communication	234.9	230.6	239.6	234.0	235.5	251.3	234.7
Wholesale and retail trade	235.4	219.1	225.5	199.6	208.3	211.2	223.6
Public authority (n.e.i.) and community and business services	226.9	228.4	225.8	199.4	198.8	226.4	223.5
Amusement, hotels, personal service, etc.	211.5	194.0	202.5	186.2	202.4	195.8	203.3
All industry groups (c)	217.4	207.1	216.9	199.0	204.0	203.6	211.6

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 8. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1969 January	36.35	34.54	34.70	33.63	34.15	33.49	35.21
February	36.54	34.58	34.70	33.69	34.15	33.58	35.30
March	36.78	34.59	34.96	33.69	34.19	33.58	35.43
April	36.95	34.61	34.96	33.73	34.66	33.62	35.54
May	36.95	34.61	34.98	33.73	34.66	33.75	35.54
June	36.95	34.61	35.22	33.74	34.66	33.75	35.57
July	37.15	34.66	35.36	34.27	34.69	33.75	35.72
August	37.40	35.00	35.58	34.41	35.45	33.80	36.02
September	37.40	35.03	36.25	34.41	35.49	35.47	36.14
October	37.50	35.21	36.45	34.58	35.62	35.63	36.28
November	37.54	35.97	36.50	34.63	36.39	35.75	36.60
December	38.69	37.08	37.64	35.70	36.68	36.94	37.69
1970 January	38.84	37.24	37.87	35.88	36.89	37.19	37.85
February	39.31	37.51	37.93	36.25	36.90	37.27	38.18
March	39.37	37.57	37.99	36.33	36.90	37.31	38.23
April	39.37	37.58	38.08	36.33	36.93	37.31	38.25
May	39.37	37.85	38.13	36.35	37.09	37.31	38.36
June	39.40	37.85	38.18	36.35	37.14	37.31	38.38
July	39.49	38.09	38.46	36.41	37.15	37.64	38.53
August	39.52	38.11	38.47	36.47	37.56	37.64	38.58
September	39.55	38.12	38.88	36.48	37.71	37.64	38.65
October	39.58	38.12	38.89	36.85	38.91	37.71	38.75
November	40.53	38.55	40.52	37.04	40.00	37.89	39.54
December	40.59	38.64	40.58	37.14	40.00	38.13	39.61
1971 January	43.28	41.22	43.19	39.62	40.62	40.54	42.12

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(Base : Weighted average weekly wage rate, Australia 1954 = 100)

1969 January	182.6	173.5	174.3	168.9	171.5	168.2	176.8
February	183.5	173.7	174.3	169.2	171.5	168.7	177.3
March	184.7	173.7	175.6	169.2	171.7	168.7	178.0
April	185.6	173.8	175.6	169.4	174.1	168.9	178.5
May	185.6	173.9	175.7	169.5	174.1	169.5	178.5
June	185.6	173.9	176.9	169.5	174.1	169.5	178.7
July	186.6	174.1	177.6	172.1	174.2	169.5	179.4
August	187.9	175.8	178.7	172.8	178.1	169.8	180.9
September	187.9	176.0	182.1	172.8	178.3	178.1	181.5
October	188.4	176.9	183.1	173.7	178.9	179.0	182.2
November	188.6	180.7	183.3	174.0	182.8	179.6	183.9
December	194.4	186.2	189.0	179.3	184.2	185.6	189.3
1970 January	195.1	187.0	190.2	180.2	185.3	186.8	190.1
February	197.5	188.4	190.5	182.1	185.4	187.2	191.8
March	197.8	188.7	190.8	182.5	185.4	187.4	192.1
April	197.8	188.8	191.3	182.5	185.5	187.4	192.1
May	197.8	190.1	191.6	182.6	186.3	187.4	192.7
June	197.9	190.1	191.8	182.6	186.5	187.4	192.8
July	198.4	191.3	193.2	182.9	186.6	189.1	193.6
August	198.5	191.4	193.2	183.2	188.7	189.1	193.8
September	198.7	191.5	195.3	183.2	189.4	189.1	194.1
October	198.8	191.5	195.3	185.1	195.4	189.4	194.7
November	203.6	193.6	203.6	186.0	200.9	190.3	198.6
December	203.9	194.1	203.8	186.5	200.9	191.5	198.9
1971 January	217.4	207.1	216.9	199.0	204.0	203.6	211.6

(a) See paragraph 10, page 3. Excludes rural; mining and quarrying; and building and construction. Figures for July 1969 and subsequent months are subject to revision - see paragraph 13, page 3.

TABLE 9. - HOURLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, JANUARY 1971 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Engineering, metals, vehicles, etc.	111.48	109.66	109.13	102.60	99.59	106.90	109.52
Textiles, clothing and footwear	98.13	95.86	98.37	97.21	98.42	90.36	96.92
Food, drink and tobacco	104.75	99.04	100.97	93.40	91.73	96.36	100.41
Other manufacturing	101.29	100.54	106.21	95.09	97.02	93.78	100.78
All manufacturing groups	102.43	99.08	101.90	97.81	96.71	94.47	100.46
Transport and communication	122.92	120.99	126.19	123.12	123.80	137.89	123.23
Wholesale and retail trade	118.49	109.05	112.22	99.34	103.67	105.13	111.78
Public authority (n.e.i.) and community and business services	117.36	115.87	114.55	101.30	100.33	119.61	114.29
Amusement, hotels, personal service, etc.	106.87	96.70	101.00	93.04	100.92	97.74	102.00
All industry groups (c)	109.49	103.55	108.78	99.63	102.09	102.31	106.18

INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Engineering, metals, vehicles, etc.	222.2	218.6	217.5	204.5	198.5	213.1	218.3
Textiles, clothing and footwear	195.6	191.1	196.1	193.8	196.2	180.1	193.2
Food, drink and tobacco	208.8	197.4	201.3	186.2	182.8	192.1	200.1
Other manufacturing	201.9	200.4	211.7	189.5	193.4	186.9	200.9
All manufacturing groups	204.2	197.5	203.1	194.9	192.8	188.3	200.2
Transport and communication	245.0	241.2	251.5	245.4	246.8	274.8	245.6
Wholesale and retail trade	236.2	217.4	223.7	198.0	206.6	209.5	222.8
Public authority (n.e.i.) and community and business services	233.9	230.9	228.3	201.9	200.0	238.4	227.8
Amusement, hotels, personal service, etc.	213.0	192.7	201.3	185.5	201.2	194.8	203.3
All industry groups (c)	218.2	206.4	216.8	198.6	203.5	203.9	211.6

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 10. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1969 January	91.98	86.78	87.40	84.56	85.83	84.52	88.74
February	92.44	86.87	87.40	84.71	85.83	84.75	88.98
March	93.05	86.89	88.06	84.72	85.94	84.75	89.32
April	93.47	86.94	88.07	84.81	87.11	84.86	89.58
May	93.47	86.94	88.11	84.83	87.12	85.16	89.60
June	93.48	86.95	88.71	84.84	87.12	85.16	89.67
July	93.98	87.07	89.07	86.18	87.19	85.16	90.05
August	94.63	87.93	89.62	86.52	89.10	85.31	90.79
September	94.63	88.01	91.30	86.53	89.21	89.50	91.09
October	94.87	88.46	91.80	86.96	89.53	89.92	91.45
November	94.99	90.35	91.94	87.09	91.47	90.21	92.26
December	97.89	93.14	94.80	89.76	92.19	93.23	95.00
1970 January	98.26	93.54	95.38	90.21	92.72	93.86	95.42
February	99.46	94.24	95.54	91.15	92.75	94.05	96.24
March	99.62	94.37	95.68	91.36	92.75	94.15	96.38
April	99.62	94.40	95.91	91.36	92.82	94.15	96.42
May	99.62	95.09	96.06	91.42	93.23	94.15	96.69
June	99.69	95.09	96.17	91.42	93.35	94.15	96.74
July	99.91	95.68	96.88	91.57	93.39	94.99	97.13
August	99.98	95.73	96.91	91.71	94.42	94.99	97.24
September	100.07	95.76	97.92	91.73	94.79	94.99	97.42
October	100.15	95.77	97.95	92.67	97.80	95.18	97.69
November	102.54	96.84	102.07	93.13	100.55	95.62	99.66
December	102.69	97.06	102.21	93.39	100.55	96.22	99.84
1971 January	109.49	103.55	108.78	99.63	102.09	102.31	106.18
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
1969 January	184.3	173.0	174.2	168.5	171.1	168.5	176.9
February	184.3	173.1	174.2	168.8	171.1	168.9	177.4
March	185.5	173.2	175.5	168.9	171.3	168.9	178.0
April	186.3	173.3	175.5	169.0	173.6	169.1	178.6
May	186.3	173.3	175.6	169.1	173.6	169.8	178.6
June	186.3	173.3	176.8	169.1	173.6	169.8	178.7
July	187.3	173.6	177.5	171.8	173.8	169.8	179.5
August	188.6	175.3	178.6	172.5	177.6	170.0	181.0
September	188.6	175.4	182.0	172.5	177.8	178.4	181.6
October	189.1	176.3	183.0	173.3	178.5	179.2	182.3
November	189.3	180.1	183.3	173.6	182.3	179.8	183.9
December	195.1	185.7	189.0	178.9	183.8	185.8	189.4
1970 January	195.9	186.4	190.1	179.8	184.8	187.1	190.2
February	198.2	187.8	190.4	181.7	184.9	187.5	191.8
March	198.6	188.1	190.7	182.1	184.9	187.7	192.1
April	198.6	188.2	191.2	182.1	185.0	187.7	192.2
May	198.6	189.5	191.5	182.2	185.8	187.7	192.7
June	198.7	189.5	191.7	182.2	186.1	187.7	192.8
July	199.2	190.7	193.1	182.5	186.1	189.3	193.6
August	199.3	190.8	193.2	182.8	188.2	189.3	193.8
September	199.5	190.9	195.2	182.8	188.9	189.3	194.2
October	199.6	190.9	195.2	184.7	194.9	189.7	194.7
November	204.4	193.0	203.5	185.6	200.4	190.6	198.6
December	204.7	193.5	203.7	186.1	200.4	191.8	199.0
1971 January	218.2	206.4	216.8	198.6	203.5	203.9	211.6

(a) See paragraph 10, page 3. Excludes rural; mining and quarrying; and building and construction. Figures for July 1969 and subsequent months are subject to revision - see paragraph 13, page 3.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (pages 16 and 17), rates of minimum wage for adult males (page 18), and general increases in award "total wages" (page 19), prescribed in recent years in awards of Commonwealth and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to Labour Report No. 54, 1968 and 1969 (pages 335-347) contains long-term tables showing Commonwealth and State basic wage rates.

TABLE 11. - COMMONWEALTH BASIC WAGES : WEEKLY RATES (\$)

In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see page 19). Basic wage rates for earlier periods are published in the Appendix to Labour Report No. 54, 1968 and 1969.

Date operative	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six capitals
ADULT MALES							
1966 11 July (a)	33.50	32.70	31.00	32.30	32.80	33.40	32.80
1967 1 July	(b)	(b)	(b)	(b)	(b)	(b)	(b)
ADULT FEMALES							
1966 11 July (a)	25.10	24.50	23.25	24.20	24.60	25.05	24.60
1967 1 July	(b)	(b)	(b)	(b)	(b)	(b)	(b)

(a) Rates are operative from the beginning of the first pay-period commencing on or after 11 July 1966. (b) Basic wages and margins eliminated from Commonwealth awards (see page 19).

NOTE. See explanatory notes above, details of minimum wage on page 18, and details of general increases in award "total wages" on page 19.

TABLE 12. - STATE BASIC WAGES : WEEKLY RATES (\$)

Basic wage rates for earlier periods are published in the Appendix to Labour Report No. 54, 1968 and 1969.

Date operative	Adult Males	Adult Females	Date operative	Adult Males	Adult Females
NEW SOUTH WALES BASIC WAGE SYDNEY RATES			VICTORIAN BASIC WAGE MELBOURNE RATES		
1966 11 July (a)	33.50	25.10	1966 11 July (a)	32.70	24.50
1967 1 July (a)	(b)	(b)	1967 1 July	(c)	(c)
1968 1 January (b)	34.50	26.10			
25 October (a)	35.85	27.45			
1969 19 December (a)(f)	36.90	28.30			
1971 1 January (f)	39.10	30.00			
QUEENSLAND BASIC WAGE BRISBANE RATES (h)			SOUTH AUSTRALIAN LIVING WAGE ADELAIDE RATES		
1966 23 May	32.70	24.55	1966 11 July	32.30	24.20
1967 10 April	33.20	24.90	1967 3 July	33.30	25.20
3 July	(d)	(d)	1968 28 October	34.65	26.55
1968 28 October (d)	35.55	27.25	1969 22 December	(e)	(e)
1969 22 December (f)	36.65	28.05	1971 4 January (e)	37.85	29.00
1971 4 January (f)	38.85	29.75			
WESTERN AUSTRALIAN BASIC WAGE PERTH RATES			TASMANIAN BASIC WAGE HOBART RATES		
1966 2 August	33.26	24.95	1966 11 July (a)	33.40	25.05
24 October	33.50	25.13	1967 July	34.40	26.05
1967 1 July (a)	(g)	(g)	1968 25 October (a)	35.75	27.40
1968 25 October (a)	(g)	(g)	1969 19 December (a)(f)	36.80	28.20
22 November (g)	35.45	27.08	1971 1 January (a)(f)	39.00	29.90
1969 24 November	36.45	27.88			
1970 26 October (i)	38.45	29.40			

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Fixed loading of \$1 a week added to award rates for adult males and adult females operative from 1 July 1967 to 1 January 1968 when loading was absorbed in basic wages. (c) Basic wages and margins deleted from wages board determinations and wage rates expressed as total wages (see page 19). (d) Fixed loading of \$1 a week added to award rates for adult males and adult females operative from 3 July 1967 to 28 October 1968 when loading was absorbed in basic wages. (e) An economic loading of 3 per cent of the sum of the living wage plus margin was added to all award rates of pay from 22 December 1969. As from 4 January 1971 the economic loading was absorbed in the living wage and margins; a new living wage was determined; and margins were further increased by 6 per cent. (f) In addition to the basic wage increases, margins in awards were increased by 3 per cent in December 1969 and by 6 per cent in January 1971. (g) Special loading of 60 cents a week added to award rates for adult males and adult females operative from 1 July 1967. Loading increased to \$1.95 operative from 25 October 1968 to 22 November 1968 when loading was absorbed in basic wages. (h) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see Labour Report No. 54, page 155. (i) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in December 1970.

NOTE. See explanatory notes on page 16, details of minimum wage on page 18, and details of general increases in award "total wage" on page 19.

TABLE 13. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES (\$)
AWARDS OF COMMONWEALTH CONCILIATION AND ARBITRATION COMMISSION

In its decision of 8 July 1966 in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission announced that it intended to grant relief to low wage earners by inserting a provision in awards prescribing a minimum wage. The provisions inserted in the awards state that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed were the appropriate basic wages plus \$3.75 a week.

Weekly rates of minimum wage prescribed in Commonwealth awards include those set out below. Changes in the rates since they were first introduced are shown in the following table.

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Canberra
1966 11 July	37.25	36.45	34.75	36.05	36.55	37.15	..
1967 1 July	38.25	37.45	35.75	37.05	37.55	38.15	..
1968 25 October	39.60	38.80	37.10	38.40	38.90	39.50	..
1969 19 December	43.10	42.30	40.60	41.90	42.40	43.00	42.60
1971 1 January	47.10	46.30	44.60	45.90	46.40	47.00	46.60

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown.

TABLE 14. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES - STATE AWARDS (\$)

State awards in five States include provisions prescribing rates of minimum wage for adult males similar in concept to the Commonwealth award provision of minimum wage (see above). The first date shown is the date when the concept was first adopted in the State. Subsequently similar provisions were adopted for other awards, etc. Variations in the rates since they were first introduced are also shown in the table.

Date operative	Amount	Date operative	Amount
Victoria		Western Australia	
1969 19 December (a)	42.30	1967 April	36.55
1971 1 January (a)	46.30	1967 1 July (a)	37.55
Queensland		1968 25 October (a)	38.90
		1969 19 December (a)	42.40
1970 8 May	42.80 (b)	1970 26 October	49.00
1971 4 January	46.80 (b)		
South Australia		Tasmania	
1966 September	36.05	1967 July	38.15
1967 3 July	37.05	1968 25 October (a)	40.45
1968 28 October	38.40	1969 19 December (a)	43.00
1969 22 December	41.90	1971 1 January (a)	47.00
1971 4 January	45.90		

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rate shown is operative in the Southern Division - Eastern District (incl. Brisbane). District allowances are added for other areas - see Labour Report No. 54, page 155.

NOTE. See explanatory notes on page 16, details of basic wages on pages 16 and 17, and details of general increases in award "total wages" on page 19.

TABLE 15. - GENERAL INCREASES IN AWARD "TOTAL WAGES"

All weekly rates of total wages for adult males and adult females in awards of the Commonwealth Conciliation and Arbitration Commission and Victorian Wages Board determinations have been increased as set out below since basic wages and margins were eliminated from these awards etc. (see pages 16 and 17). (Basic wage increases and general loadings added to wage rates in those State awards where basic wages still operate are indicated in Table 12 on page 17.)

Date operative (a)	Adult males	Adult females
COMMONWEALTH AWARDS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent
VICTORIAN WAGES BOARD DETERMINATIONS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

NOTE. See explanatory notes on page 16, details of basic wages on pages 16 and 17, and details of minimum wage for adult males on page 18.

III. AVERAGE WEEKLY EARNINGS

NOTE. The series of average weekly earnings for the period September quarter 1966 to December quarter 1970 are being revised, to allow for the inclusion of the revised employment estimates published during 1970 and to incorporate a number of improvements in the method of estimation. The revised series will be issued as soon as possible.

The figures in this section are derived from particulars of employment and wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only. Particulars of wages and salaries paid are not available for males and females separately from the foregoing sources; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus 55 per cent of female employees. This proportion is derived from the estimated ratio of female to male earnings in Australia.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the weekly wage rates shown in Tables 1-4. The figures in Tables 1-4 are weighted average minimum award etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Table 16 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Figures for each quarter from September quarter 1954 to December quarter 1966 were published in the November 1966 issue of this bulletin.

TABLE 16. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)

(\$)

Period	N.S.W. (b)	Vic.	Qld	S.A. (c)	W.A.	Tas.	Australia
1968-69	71.60	71.20	62.60	64.30	67.20	64.10	68.90
1969-70	77.40	77.00	68.40	69.90	74.90	70.00	75.00
1968 - December quarter	74.30	73.30	64.70	65.90	68.50	66.90	71.30
1969 - March	69.60	69.50	60.10	63.10	65.60	62.20	67.20
June	73.80	73.70	64.30	65.60	69.40	67.00	71.40
September	74.90	75.00	66.60	67.70	72.00	67.20	72.80
December	80.60	80.00	71.40	72.30	76.60	72.60	78.00
1970 - March	73.50	73.10	64.70	67.40	71.60	65.40	71.30
June	80.40	79.90	70.70	72.10	77.00	73.30	77.80
September	81.60	81.10	72.60	74.20	79.20	73.10	79.20
December	87.80	86.50	78.20	78.40	84.80	79.00	84.80

(a) In addition to award rates of pay, includes earnings of salaried employees, over-time earnings, over-award and bonus payments, payments made in advance or retrospectively during the period specified, etc. See explanatory notes above. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE. The quarterly figures shown in the table above are affected by seasonal influences. Special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures for all quarters may be affected by the changing incidence of pay-days. Allowance for these influences has been made in the calculation of the two "seasonally adjusted" indexes shown in Table 17.

TABLE 17. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each index : Year 1953-54 = 100)

Seasonally Adjusted

Period	All industries (b)	Manufacturing (c)	Period	All industries (b)	Manufacturing (c)
1958-59	124.5	125.6	1964 March qtr	157.9	156.9
1959-60	134.3	135.4	June "	159.0	158.2
1960-61	140.6	141.1	Sept. "	163.6	165.3
1961-62	144.7	143.4	Dec. "	165.5	164.2
1962-63	148.3	147.7	1965 March "	169.7	168.4
1963-64	155.9	154.8	June "	170.3	170.4
1964-65	167.3	167.1	Sept. "	172.4	171.8
1965-66	174.6	173.1	Dec. "	173.6	172.3
1966-67	186.0	184.3	1966 March "	175.9	173.0
1967-68	197.0	194.9	June "	176.4	175.4
1968-69	211.7	208.7	Sept. "	182.0	181.1
1969-70	229.5	224.7	Dec. "	183.8	182.5
1960 March qtr	136.4	137.5	1967 March "	187.0	185.3
June "	138.9	139.5	June "	190.4	188.1
Sept. "	139.0	140.2	Sept. "	194.1	191.3
Dec. "	140.4	141.7	Dec. "	195.9	192.8
1961 March "	141.5	142.4	1968 March "	197.6	197.0
June "	141.7	140.2	June "	201.2	199.4
Sept. "	141.7	140.9	Sept. "	203.3	201.8
Dec. "	143.4	142.8	Dec. "	209.7	207.9
1962 March "	146.2	144.4	1969 March "	215.7	212.9
June "	147.3	145.4	June "	218.2	214.0
Sept. "	145.3	146.4	Sept. "	221.7	218.7
Dec. "	146.9	146.3	Dec. "	225.0	220.6
1963 March "	149.7	149.3	1970 March "	234.0	228.4
June "	151.3	148.8	June "	237.2	230.9
Sept. "	150.9	151.4	Sept. "	240.3	(d)
Dec. "	155.4	152.8	Dec. "	245.1	(d)

(a) See explanatory notes on page 20. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1958-59 to 1967-68 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Manufacturing Censuses. The figures for periods subsequent to June 1968 are interim estimates based on Pay-roll Tax returns and are subject to revision when the Manufacturing Census for 1968-69 is tabulated. (d) Not available.

NOTE. 1. The index numbers for "All industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

2. There has been no change in the basis of seasonal adjustment of these series. They have not yet been adjusted by the programs used for other Bureau series, as described in "Seasonally Adjusted Indicators 1970" (Reference No. 1.10), issued on 29 June 1970.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General - Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results.

Survey of Wage Rates and Earnings, September 1960 - For results of this survey of marginal rates of wage and actual weekly earnings of full-time adult male employees see Labour Report No. 50, pages 80-83.

Survey of Weekly Earnings, October 1961 - Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in Labour Report No. 50, pages 83-86.

Surveys of Weekly Earnings and Hours, October 1962, 1963 and 1964 - Results of these surveys showing comparison with similar surveys conducted in October in the years 1966 to 1969, were published in statistical bulletin, Survey of Weekly Earnings and Hours, October 1969 (see below).

Survey of Weekly Earnings, October 1965 - This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the numbers in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see Labour Report No. 53, 1967.

Surveys of Weekly Earnings and Hours, October 1966 to 1970 - As for the surveys of October 1962, 1963 and 1964 these surveys obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, also obtained were details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial etc. staff). The surveys were conducted from stratified random samples of private employers subject to pay-roll tax including those in rural industry and in private domestic service.

A summary of some of the results of the October 1970 survey together with some comparisons with the results of earlier October surveys are shown in Tables 18 and 19. The figures for October 1970 shown in these Tables are based on preliminary results of that survey and are subject to revision. Detailed figures for October 1970 are not yet available.

For more detailed results (including average weekly earnings of managerial etc., staff) and comparisons, particulars of coverage, definition of terms used, and some interpretation of the meaning of the figures see statistical bulletins, Survey of Weekly Earnings and Hours, October 1969 (Reference No. 6.1) and Survey of Weekly Earnings and Hours, October 1970 (preliminary results) (Reference No. 6.28). As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published in the statistical bulletin and in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's results.

NOTE. For some comparative purposes it will be useful to bear in mind that the full effect of the October 1968 general award wage increases of \$1.35 a week (see pages 17 and 19) is unlikely to have been reflected in wages and salaries paid during the last pay-period in October 1968. These increases operated as from the beginning of the first pay-period commencing on or after 25 October 1968 in the case of awards etc. of the Commonwealth Conciliation and Arbitration Commission and of each of the State tribunals except Queensland and South Australia, where the operative date was 28 October 1968.

TABLE 18. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES
(OTHER THAN MANAGERIAL, ETC. STAFF) ALL INDUSTRY GROUPS : STATES, OCTOBER 1963 TO 1970 (a)

State	Average weekly earnings (\$)							Average weekly hours paid for						
	October							October						
	1963	1964	1966	1967	1968(b)	1969	1970(c)	1963	1964	1966	1967	1968	1969	1970(c)
ADULT MALES														
New South Wales	52.70	56.70	61.90	65.70	70.80	76.10	82.00	42.1	42.8	42.7	43.0	43.3	43.5	43.5
Victoria	51.70	55.80	62.10	65.20	69.00	73.60	79.10	42.8	42.9	43.3	43.3	43.1	43.6	43.5
Queensland	48.50	52.30	59.50	62.10	64.70	70.90	76.80	42.2	43.1	42.8	42.9	42.5	43.0	42.7
South Australia	49.30	53.60	58.00	60.90	64.60	68.90	73.90	42.7	43.2	42.9	43.1	42.8	43.5	43.2
Western Australia	47.20	49.90	60.40	65.10	73.00	77.30	85.20	41.4	42.2	43.5	44.2	45.8	45.5	45.3
Tasmania	48.90	52.40	60.10	62.20	65.50	69.60	74.00	41.4	41.7	42.6	42.0	42.0	42.2	41.9
Australia (d)	51.20	55.20	61.20	64.60	69.00	74.00	79.80	42.3	42.8	43.0	43.1	43.3	43.6	43.5
JUNIOR MALES														
New South Wales	24.60	27.20	30.30	32.20	34.50	36.40	40.10	40.4	40.8	40.4	40.7	40.7	40.7	40.8
Victoria	23.70	26.80	29.70	32.00	34.60	37.00	39.60	40.6	40.8	40.7	41.0	40.9	40.8	40.8
Queensland	22.50	24.40	28.70	31.50	33.50	34.40	36.20	40.7	40.9	41.4	41.2	40.9	40.9	40.4
South Australia	22.50	24.80	27.70	30.30	31.70	34.40	36.20	41.2	40.9	40.8	40.8	41.2	41.5	41.4
Western Australia	20.70	21.40	27.10	28.80	31.20	34.30	37.90	40.4	40.8	41.0	41.1	41.5	41.8	42.0
Tasmania	22.70	24.40	27.80	30.90	32.40	34.50	37.70	40.2	40.1	40.7	40.4	40.7	40.2	40.5
Australia (d)	23.50	25.90	29.40	31.50	33.80	35.80	38.70	40.5	40.8	40.7	40.9	40.9	40.9	40.9
ADULT FEMALES														
New South Wales	31.50	33.40	36.20	38.40	40.20	44.90	49.40	39.0	39.2	39.0	38.9	38.9	39.3	39.3
Victoria	30.20	32.60	35.10	37.60	39.20	42.50	46.40	39.4	39.4	39.3	39.3	39.2	39.4	39.3
Queensland	29.30	30.90	33.90	36.10	37.30	41.60	45.00	39.5	39.7	39.6	39.3	39.1	39.5	39.6
South Australia	28.50	31.10	33.70	35.80	37.20	39.90	43.50	40.0	40.0	39.7	39.8	39.9	39.6	39.4
Western Australia	29.50	30.50	35.10	36.20	38.60	43.40	47.40	39.6	39.7	39.3	39.6	39.5	39.9	39.7
Tasmania	29.10	30.60	33.70	35.70	37.90	40.00	43.00	39.2	39.0	39.1	38.8	38.9	38.9	38.9
Australia (d)	30.50	32.60	35.40	37.60	39.30	43.20	47.40	39.3	39.4	39.2	39.2	39.1	39.4	39.4
JUNIOR FEMALES														
New South Wales	20.60	22.00	24.20	25.50	26.50	29.60	32.20	38.9	39.2	39.0	38.9	38.8	38.7	39.0
Victoria	19.50	21.70	24.90	25.70	26.90	29.90	33.10	38.8	39.1	38.9	38.7	38.8	38.7	38.9
Queensland	17.90	19.10	21.70	23.20	23.20	26.10	29.10	39.2	39.8	39.3	39.4	39.4	39.5	39.5
South Australia	18.20	20.10	22.30	23.70	23.90	27.00	28.50	39.3	39.4	39.5	39.2	39.2	39.5	39.1
Western Australia	17.20	17.40	21.10	22.70	23.90	27.30	30.00	39.9	39.5	39.3	39.3	39.4	39.6	39.1
Tasmania	18.40	19.40	22.00	23.80	24.50	26.60	28.70	39.1	39.7	39.5	38.9	39.2	39.0	38.9
Australia (d)	19.40	20.90	23.60	24.80	25.60	28.60	31.30	39.0	39.3	39.1	39.0	39.0	39.0	39.0

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. Excludes rural industry, and private domestic service. Last pay-period in October each year except 1965. See also text page 22.

(b) See NOTE, page 22. (c) Preliminary figures subject to revision. (d) Excludes Northern Territory and Australian Capital Territory.

TABLE 19. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT

FULL TIME EMPLOYEES (OTHER THAN MANAGERIAL STAFF) - AUSTRALIA (b)

OCTOBER 1966 TO 1970 (c)

	MANUFACTURING					NON-MANUFACTURING					ALL INDUSTRY GROUPS (d)				
	Oct. 1966	Oct. 1967	Oct. 1968	Oct. 1969	Oct. 1970 (e)	Oct. 1966	Oct. 1967	Oct. 1968	Oct. 1969	Oct. 1970 (e)	Oct. 1966	Oct. 1967	Oct. 1968	Oct. 1969	Oct. 1970 (e)
Average weekly earnings (\$)															
Adult males -															
Overtime earnings (a)	9.10	10.10	11.00	12.40	13.20	7.00	7.40	9.00	10.30	11.30	8.20	9.00	10.10	11.50	12.30
Ordinary time earnings	51.60	54.40	57.60	61.00	65.40	55.00	57.30	60.40	64.60	70.00	53.00	55.70	58.80	62.50	67.50
Total	60.70	64.50	68.60	73.30	78.60	61.90	64.70	69.40	74.90	81.30	61.20	64.60	69.00	74.00	79.80
Junior males -															
Overtime earnings (a)	2.60	3.20	3.40	3.60	3.80	1.30	1.70	2.00	2.00	2.60	2.00	2.40	2.70	2.80	3.20
Ordinary time earnings	27.00	28.90	30.90	32.30	34.70	27.80	29.30	31.40	33.70	36.20	27.40	29.10	31.10	33.00	35.50
Total	29.70	32.00	34.20	36.00	38.50	29.10	31.10	33.30	35.70	38.80	29.40	31.50	33.80	35.80	38.70
Adult females -															
Overtime earnings (a)	1.80	2.00	2.20	2.70	3.10	0.90	0.90	1.10	1.30	1.50	1.40	1.50	1.70	2.10	2.30
Ordinary time earnings	32.50	34.30	35.40	38.50	42.20	35.90	38.20	40.20	44.20	48.10	34.00	36.10	37.60	41.20	45.00
Total	34.30	36.30	37.60	41.20	45.30	36.80	39.20	41.20	45.50	49.60	35.40	37.60	39.30	43.20	47.40
Junior females -															
Overtime earnings (a)	0.80	0.80	0.90	1.10	1.20	0.40	0.40	0.40	0.60	0.70	0.50	0.50	0.60	0.80	0.90
Ordinary time earnings	22.00	22.80	23.50	25.90	28.00	23.60	25.00	25.80	28.80	31.30	23.10	24.30	25.00	27.90	30.40
Total	22.80	23.70	24.40	27.00	29.20	23.90	25.40	26.20	29.40	32.10	23.60	24.80	25.60	28.60	31.30
Average weekly hours paid for															
Adult males -															
Overtime hours (a)	4.7	5.0	5.0	5.5	5.3	3.5	3.4	4.0	4.3	4.3	4.2	4.3	4.6	4.9	4.9
Ordinary time hours	38.8	38.8	38.7	38.6	38.6	38.9	38.9	38.7	38.7	38.6	38.8	38.8	38.7	38.7	38.6
Total	43.5	43.7	43.7	44.1	44.0	42.4	42.4	42.7	42.9	42.9	43.0	43.1	43.3	43.6	43.5
Junior males -															
Overtime hours (a)	2.4	2.7	2.7	2.7	2.6	1.2	1.5	1.6	1.5	1.8	1.8	2.1	2.1	2.1	2.2
Ordinary time hours	38.8	38.6	38.6	38.5	38.5	38.9	39.1	39.0	39.0	38.9	38.9	38.8	38.8	38.8	38.7
Total	41.2	41.3	41.2	41.3	41.1	40.1	40.5	40.5	40.5	40.6	40.7	40.9	40.9	40.9	40.9
Adult females -															
Overtime hours (a)	1.5	1.5	1.6	1.9	1.9	0.7	0.7	0.7	0.8	0.8	1.1	1.1	1.2	1.4	1.4
Ordinary time hours	38.0	37.8	37.7	37.9	37.8	38.3	38.3	38.2	38.2	38.1	38.1	38.0	37.9	38.1	38.0
Total	39.4	39.3	39.3	39.8	39.7	39.0	39.0	38.9	39.0	38.9	39.2	39.2	39.1	39.4	39.4
Junior females -															
Overtime hours (a)	0.9	0.9	1.0	1.1	1.1	0.4	0.4	0.4	0.5	0.6	0.6	0.6	0.6	0.7	0.7
Ordinary time hours	38.4	38.3	38.0	37.9	38.2	38.6	38.5	38.5	38.4	38.4	38.5	38.4	38.4	38.3	38.3
Total	39.3	39.2	39.0	39.1	39.3	39.0	38.9	39.0	39.0	39.0	39.1	39.0	39.0	39.0	39.0

(a) Averages for all employees represented in the estimates whether or not they worked overtime. (b) Private employees. Excludes managerial, executive, professional and higher supervisory staff. Excludes Northern Territory and Australian Capital Territory. See also text page 22. (c) Last pay period in October 1966 to 1970. (d) Excludes rural industry and private domestic service. (e) Preliminary figures subject to revision.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T. 2600.

12 MAY 1971

J. P. O'NEILL
ACTING COMMONWEALTH STATISTICIAN

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 (for Section III statistics telephone 63 9111 extension 2347) or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

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